Ongoing Disclosure Notice

Section 19T(2), Securities Markets Act 1988

Details of director or officer A

Name of director or officer of public issuer:

Sam Knowles

Name of public issuer:

Xero Limited

Name of related body corporate (if applicable):

Position held in public issuer:

Former Director (resigned 12 February 2014;

disclosure required pursuant to section 19W of the

Securities Markets Act 1988)

Securities in public issuer or related body corporate to which this disclosure relates B

Number, class, and type of securities:

213,636 ordinary shares after the transaction

Nature of relevant interest and name of registered holder C

Nature of relevant interest in securities:

(a) Sole director of, owner of minority legal interest in, and joint trustee and beneficiary of a trust as the majority shareholder of, Com Investments Limited (as registered

holder of 213,636 ordinary shares)

Name of registered holder of securities:

(a) Com Investments Limited

D Details of acquisitions and disposals

If the relevant interest was acquired—

Date of acquisition:

Consideration paid for acquisition:

If the relevant interest was disposed of—

Date of disposal:

24 February 2014 NZ \$40.00 per share

Consideration paid for disposal:

Type of transaction

Describe the arrangement pursuant to which, or the circumstances in which, the acquisition or disposal took place:

On-market disposal of 50,000 shares

Total number of transactions this notice relates to: 1 E

Date of last disclosure notice (whether in form 1 or form 2) by director or officer:

November

2013

G Signature

Signature of director or officer:

Date of signature: 26 February 2014