

Fax transmission

8 November 2013

To	Market Announcements Office, Australian Securities Exchange Limited	From	Andrew Walker
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Re	Form 603 Notice of initial substantial holder		

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Message

Please find enclosed "Form 603 – Notice of initial substantial holder" which was sent to Worley Parsons Limited today.

Melbourne

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600 Bourke Street
Melbourne VIC 3000
Australia

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Australia

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Melbourne VIC

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Sydney

Level 5, Angel Place
123 Pitt Street
Sydney NSW 2000
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www.landers.com.au

Member of Maclell International
ABN 59 207 240 629

Form 603

Corporations Act 2011
Section 671B

Notice of initial substantial holder

1a. Company Name/Scheme WorleyParsons Limited

ACN/ARSN 096 090 168

1. Details of substantial holder (1)

Name See Annexure A

ACN/ARSN (if applicable)

The holder became a substantial holder on 07 /11 /2013

2. Details of voting power

The total number of votes attached to all the voting shares in the company or voting interests in the scheme that the substantial holder or an associate (2) had a relevant interest (3) in on the date the substantial holder became a substantial holder are as follows:

Class of securities (4)	Number of securities	Person's votes (5)	Voting power (6)
Ordinary shares	12, 863, 951	12, 863, 951	5.28%

3. Details of relevant interests

The nature of the relevant interest the substantial holder or an associate had in the following voting securities on the date the substantial holder became a substantial holder are as follows:

Holder of relevant interest	Nature of relevant interest (7)	Class and number of securities
See Annexure B		

4. Details of present registered holders

The persons registered as holders of the securities referred to in paragraph 3 above are as follows:

Holder of relevant interest	Registered holder of securities	Person entitled to be registered as holder (8)	Class and number of securities
See Annexure C			

5. Consideration

The consideration paid for each relevant interest referred to in paragraph 3 above, and acquired in the four months prior to the day that the substantial holder became a substantial holder is as follows:

Holder of relevant interest	Date of acquisition	Consideration (9)		Class and number of securities
		Cash	Non-cash	
See Annexure D				

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6. Associates

The reasons the persons named in paragraph 3 above are associates of the substantial holder are as follows:

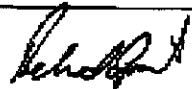
Name and ACRONYM (if applicable)	Nature of association
See Annexure E	

7. Addresses

The addresses of persons named in this form are as follows:

Name	Address
See Annexure A	

Signature

print name **Richard Grant** capacity **Partner**
 sign here  date **07 / 11 / 2013**

DIRECTIONS


- (1) If there are a number of substantial holders with similar or related relevant interests (eg. a corporation and its related corporations, or the manager and trustee of an equity trust), the names could be included in an annexure to the form. If the relevant interests of a group of persons are essentially similar, they may be referred to throughout the form as a specifically named group if the membership of each group, with the names and addresses of members is clearly set out in paragraph 7 of the form.
- (2) See the definition of "associate" in section 9 of the Corporations Act 2001.
- (3) See the definition of "relevant interest" in sections 608 and 671B(7) of the Corporations Act 2001.
- (4) The voting shares of a company constitute one class unless divided into separate classes.
- (5) The total number of votes attached to all the voting shares in the company or voting interests in the scheme (if any) that the person or an associate has a relevant interest in.
- (6) The person's votes divided by the total votes in the body corporate or scheme multiplied by 100.
- (7) Include details of:
 - (a) any relevant agreement or other circumstances by which the relevant interest was acquired. If subsection 671B(4) applies, a copy of any document setting out the terms of any relevant agreement, and a statement by the person giving full and accurate details of any contract, scheme or arrangement, must accompany this form, together with a written statement certifying this contract, scheme or arrangement; and
 - (b) any qualification of the power of a person to exercise, control the exercise of, or influence the exercise of, the voting powers or disposal of the securities to which the relevant interest relates (including clearly the particular securities to which the qualification applies).

See the definition of "relevant agreement" in section 9 of the Corporations Act 2001.
- (8) If the substantial holder is unable to determine the identity of the person (eg. if the relevant interest arises because of an option) write "unknown".
- (9) Details of the consideration must include any and all benefits, money or other, that any person from whom a relevant interest was acquired has, or may, become entitled to receive in relation to the acquisition. Details must be included even if the benefit is conditional on the happening or not of a contingency. Details must be included of any benefit paid on behalf of the substantial holder or his associate in relation to the acquisition, even if they are not paid directly to the person from whom the relevant interest was acquired.

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THIS IS ANNEXURE "A" OF 1 PAGE REFERRED TO IN ASIC FORM 603 (NOTICE OF INITIAL SUBSTANTIAL HOLDER)

SIGNATURE: 
 NAME: RICHARD GRANT
 POSITION: PARTNER
 DATE: 07.11.2013

7. ADDRESSES

THE NAMES AND ADDRESSES OF PERSONS NAMED IN THIS FORM ARE AS FOLLOWS:

NAME	ADDRESS
THE REAL RETURN GROUP LIMITED	ELIZABETH HOUSE, 39 YORK ROAD, LONDON, SE1 7NQ UNITED KINGDOM
VERITAS ASSET MANAGEMENT LLP (PARTNERSHIP NO. OC375042)	ELIZABETH HOUSE, 39 YORK ROAD, LONDON, SE1 7NQ UNITED KINGDOM
VERITAS RETURNS LTD CO. NUMBER 08106289	ELIZABETH HOUSE, 39 YORK ROAD, LONDON, SE1 7NQ UNITED KINGDOM
VERITAS ASSET PARTNERS LTD CO. NUMBER 08170987	ELIZABETH HOUSE, 39 YORK ROAD, LONDON, SE1 7NQ UNITED KINGDOM


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THIS IS ANNEXURE "B" OF 1 PAGE REFERRED TO IN ASIC FORM 603 (NOTICE OF INITIAL SUBSTANTIAL HOLDER)

SIGNATURE: 

NAME: RICHARD GRANT

POSITION: PARTNER

DATE: 07.11.2013

3. DETAILS OF RELEVANT INTERESTS

THE NATURE OF THE RELEVANT INTEREST THE SUBSTANTIAL HOLDER OR ITS ASSOCIATES HAD IN THE FOLLOWING VOTING SECURITIES ON THE DATE THE SUBSTANTIAL HOLDER BECAME A SUBSTANTIAL HOLDER ARE AS FOLLOWS:

HOLDER OF RELEVANT INTEREST	NATURE OF RELEVANT INTEREST	CLASS AND NUMBER OF SECURITIES
VERITAS ASSET MANAGEMENT LLP (PARTNERSHIP NO. OC375942)	VERITAS ASSET MANAGEMENT LLP (PARTNERSHIP NO. OC375942) HAS A RELEVANT INTEREST IN THE HOLDINGS DETAILED IN ANNEXURE B ON BEHALF OF UNDERLYING CLIENTS IN ITS CAPACITY AS INVESTMENT MANAGER.	ORDINARY SHARES: 12, 863, 951

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THIS IS ANNEXURE "C" OF 1 PAGE REFERRED TO IN ASIC FORM 603 (NOTICE OF INITIAL SUBSTANTIAL HOLDER)

SIGNATURE:



NAME: RICHARD GRANT

POSITION: PARTNER

DATE: 07.11.2013

4. DETAILS OF PRESENT REGISTERED HOLDERS

THE PERSONS REGISTERED AS HOLDERS OF THE SECURITIES REFERRED TO IN ANNEXURE B ARE AS FOLLOWS:

HOLDER OF RELEVANT INTEREST	REGISTERED HOLDER OF SECURITIES	PERSON ENTITLED TO BE REGISTERED AS HOLDER	CLASS AND NUMBER OF SECURITIES
VERITAS ASSET MANAGEMENT LLP	STATE STREET UK	VERITAS ASSET MANAGEMENT LLP	ORDINARY SHARES 1,158,900
VERITAS ASSET MANAGEMENT LLP	BANK OF NEW YORK MELLON (UK)	VERITAS ASSET MANAGEMENT LLP	ORDINARY SHARES 1,234,100
VERITAS ASSET MANAGEMENT LLP	JP MORGAN (UK)	VERITAS ASSET MANAGEMENT LLP	ORDINARY SHARES 943,086
VERITAS ASSET MANAGEMENT LLP	NATIONAL BANK OF AUSTRALIA	VERITAS ASSET MANAGEMENT LLP	ORDINARY SHARES 87,800
VERITAS ASSET MANAGEMENT LLP	NORTHERN TRUST (UK)	VERITAS ASSET MANAGEMENT LLP	ORDINARY SHARES 1,275,500
VERITAS ASSET MANAGEMENT LLP	KASBANK (NETHERLANDS)	VERITAS ASSET MANAGEMENT LLP	ORDINARY SHARES 52,980
VERITAS ASSET MANAGEMENT LLP	CITIBANK (IRELAND)	VERITAS ASSET MANAGEMENT LLP	ORDINARY SHARES 1,221,000
VERITAS ASSET MANAGEMENT LLP	HSBC (IRELAND)	VERITAS ASSET MANAGEMENT LLP	ORDINARY SHARES 6,610,885
VERITAS ASSET MANAGEMENT LLP	BNP PARIBAS (UK)	VERITAS ASSET MANAGEMENT LLP	ORDINARY SHARES 279,600

TOTAL: 12, 863, 951 ORDINARY SHARES

THIS IS ANNEXURE "D" OF 2 PAGES REFERRED TO IN ASIC FORM 603 (NOTICE OF INITIAL SUBSTANTIAL HOLDER)

SIGNATURE:



NAME: RICHARD GRANT

POSITION: PARTNER

DATE: 07.11.2013

5. CONSIDERATION

THE CONSIDERATION PAID FOR EACH RELEVANT INTEREST REFERRED TO IN ANNEXURE A, AND ACQUIRED IN THE FOUR MONTHS PRIOR TO THE DAY THAT THE SUBSTANTIAL HOLDER BECAME A SUBSTANTIAL HOLDER IS AS FOLLOWS:

HOLDER OF RELEVANT INTEREST	DATE OF ACQUISITION	CONSIDERATION	CLASS AND NUMBER OF SECURITIES
VERITAS ASSET MANAGEMENT LLP	04/07/2013	\$19,9661	38,500
VERITAS ASSET MANAGEMENT LLP	06/08/2013	\$22,0307	4,400
VERITAS ASSET MANAGEMENT LLP	07/11/2013	\$21,7141	185,400
VERITAS ASSET MANAGEMENT LLP	07/11/2013	\$21,7141	15,800
VERITAS ASSET MANAGEMENT LLP	07/11/2013	\$21,7141	16,800
VERITAS ASSET MANAGEMENT LLP	07/11/2013	\$21,7141	15,400
VERITAS ASSET MANAGEMENT LLP	07/11/2013	\$21,7141	25,500
VERITAS ASSET MANAGEMENT LLP	07/11/2013	\$21,7141	20,000
VERITAS ASSET MANAGEMENT LLP	07/11/2013	\$21,7141	10,400
VERITAS ASSET MANAGEMENT LLP	07/11/2013	\$21,7141	20,800
VERITAS ASSET MANAGEMENT LLP	07/11/2013	\$21,7141	48,100


VERITAS ASSET MANAGEMENT LLP	07/11/2013	\$21,7141	10,900
VERITAS ASSET MANAGEMENT LLP	07/11/2013	\$21,7141	19,300
VERITAS ASSET MANAGEMENT LLP	07/11/2013	\$21,7141	8,300
VERITAS ASSET MANAGEMENT LLP	07/11/2013	\$21,7141	3,400
VERITAS ASSET MANAGEMENT LLP	07/11/2013	\$21,7141	800
VERITAS ASSET MANAGEMENT LLP	07/11/2013	\$21,7141	2,500
VERITAS ASSET MANAGEMENT LLP	07/11/2013	\$21,7141	38,000
VERITAS ASSET MANAGEMENT LLP	07/11/2013	\$21,7141	32,600
VERITAS ASSET MANAGEMENT LLP	07/11/2013	\$21,7141	109,800
VERITAS ASSET MANAGEMENT LLP	07/11/2013	\$21,7141	10,400
VERITAS ASSET MANAGEMENT LLP	07/11/2013	\$21,7141	61,100
VERITAS ASSET MANAGEMENT LLP	07/11/2013	\$21,7141	7,500
VERITAS ASSET MANAGEMENT LLP	07/11/2013	\$21,7141	29,700
VERITAS ASSET MANAGEMENT LLP	07/11/2013	\$21,7141	58,500
VERITAS ASSET MANAGEMENT LLP	07/11/2013	\$21,7141	52,000

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THIS IS ANNEXURE "E" OF 1 PAGE REFERRED TO IN ASIC FORM 603 (NOTICE OF INITIAL SUBSTANTIAL HOLDER)

SIGNATURE: 
 NAME: RICHARD GRANT
 POSITION: PARTNER
 DATE: 07.11.2013

6. ASSOCIATES

THE REASONS THE PERSONS NAMED IN ANNEXURE A ABOVE ARE ASSOCIATES OF THE SUBSTANTIAL HOLDER ARE AS FOLLOWS:

Name and ACN	Nature of Association
THE REAL RETURN GROUP COMPANY LIMITED	THE REAL RETURN GROUP COMPANY LIMITED IS A BODY CORPORATE THAT CONTROLS VERITAS ASSET MANAGEMENT LLP (REFER SECTION 12(2) CORPORATIONS ACT 2001 (CTH)).
VERITAS ASSET MANAGEMENT LLP	VERITAS ASSET MANAGEMENT LLP IS CONTROLLED BY THE REAL RETURN GROUP COMPANY LIMITED (REFER SECTION 12(2) CORPORATIONS ACT 2001 (CTH)).
VERITAS RETURNS LTD	VERITAS RETURNS LTD IS A BODY CORPORATE THAT CONTROLS THE REAL RETURN GROUP COMPANY LIMITED (REFER SECTION 12(2) CORPORATIONS ACT 2001 (CTH)).
VERITAS ASSET PARTNERS LTD	VERITAS ASSET PARTNERS LTD IS A BODY CORPORATE THAT CONTROLS VERITAS RETURNS LTD (REFER SECTION 12(2) CORPORATIONS ACT 2001 (CTH)).

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