

# Appendix 3Z

## Final Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/9/2001.

<b>Name of entity</b>	<b>Coal &amp; Allied Industries Limited</b>
<b>ABN</b>	<b>67 008 416 760</b>

We (the entity) give ASX the following information under listing rule 3.19A.3 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of director</b>	Matthew Coulter
<b>Date of last notice</b>	6 October 2011
<b>Date that director ceased to be director</b>	16 December 2011

### Part 1 – Director's relevant interests in securities of which the director is the registered holder

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Number &amp; class of securities</b>
908 ordinary shares in a related body corporate – Rio Tinto Limited
11,268 options granted under the Rio Tinto Limited Share Option Plan, Share Option Plan 2004 and Share Savings Plan
13,235 Conditional Share Awards granted under the Rio Tinto Limited Performance Share Plan, Management Share Plan 2007 and Bonus Deferral Plan.*

\* In addition, in accordance with the rules of the Bonus Deferral Plan and Management Share Plan, upon vesting Mr Coulter may receive additional Rio Tinto Limited ordinary shares in lieu of dividends that would have been paid to him in the period from grant on the base number of shares the subject of the Conditional Share Award that vest.

+ See chapter 19 for defined terms.

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#### Part 2 – Director's relevant interests in securities of which the director is not the registered holder

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

<b>Name of holder &amp; nature of interest</b>	<b>Number &amp; class of securities</b>
Note: Provide details of the circumstances giving rise to the relevant interest	
Nil	

#### Part 3 – Director's interests in contracts

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	N/A
<b>Name of registered holder (if issued securities)</b>	N/A
<b>No. and class of securities to which interest relates</b>	N/A

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+ See chapter 19 for defined terms.